

360 DEGREE FEEDBACK

Gain an expansive, holistic view of current and emerging leaders



A GLOBAL PERSPECTIVE FOR DEVELOPMENT

Leverage an expansive, holistic view of current and emerging leaders to develop key talent to its fullest. Unlike many 360 Degree Feedback services, which rely in great measure on qualitative analysis of unnormed, open-ended questions, OAP utilizes a quantitative (i.e., normed) 360 system that places participant and observer ratings within the context of a database of 90,000+ U.S. professionals.

In addition to gaining self-insight and a clearer understanding of colleagues' perceptions, participants in OAP's 360 Degree Feedback process receive actionable, research-based suggestions for continued development.

KEY FEATURES:

Participants gain valuable self-insight and a clearer understanding of colleagues' perceptions

Research-based suggestions for continued development

Quantitative 360 system places participant and observer ratings within the context of a 90,000+ U.S. professionals norm group